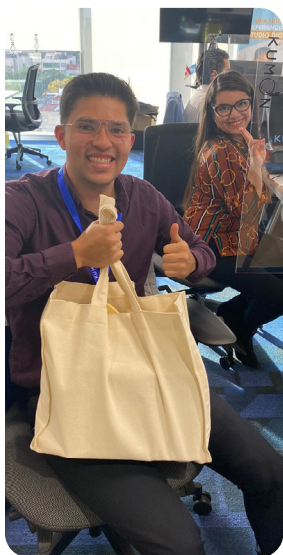


KNA Associates Go Green

Kumon North America Associates ended 2023 strong with two events sponsored by the Green Team. Once again, we hosted our annual Winter Coat Drive at our headquarters office in New Jersey. Kumon Associates, and even other employees in our shared office building, were encouraged to drop off no longer needed coats in one of our donation bins. In total, we collected 37 coats, which were then donated to the larger coat drive organized by [Jersey Cares](#). The Jersey Cares Coat Drive has been going on for 27 years and last year they collected more than 20,000 coats throughout the state of New Jersey. Kumon was proud to add our donations to that total and we hope to contribute even more next year.

Our associates at Kumon Service North America also hosted a coat drive at the warehouse in Kentucky. They collected approximately 20 coats which were donated to the Emergency Shelter of Northern Kentucky. By donating to these coat drives, we were not only helping give back to those in need, but also conserving resources by repurposing gently used clothing.

In December 2023, the Green Team also partnered with our Events Team to host a virtual Wellness Event for Kumon Associates from the US, Canada and Mexico (with Spanish translation provided). The topic was Embrace Environmental Sustainability and the event was an opportunity to learn and grow together, fostering a commitment to environmental sustainability. We discussed how making small changes can collectively preserve natural resources for the well-being of future generations. A few lucky attendees at the event also had a chance to win a Green Team “Zero Waste Starter Kit.” Each kit contained a diverse selection of sustainable items such as bamboo straws, toothbrushes, reusable water bottles and more, supporting associates’ eco-friendly journey.



KUMON®

KSNA ♥ Cares

COAT



DRIVE

Please bring your gently-used coats to the collection box by the time clocks.
(The Kumon Green Team will take it from there.)

Donations accepted NOW through December 15th