

# Kumon Canada Head Office: Green Initiatives

The Kumon Canada Head Office is a busy place. Considering that it is home to three branches (Toronto East, Central and West), as well as the Finance, Branding, and Operations teams, we are continually hosting events, seminars, and meetings for local and international guests. As a result of all this activity, we have taken great initiative related to catering and the welcoming of guests.

We have committed to using reusable dishes for office events. We use ceramic coffee mugs and plates, glasses, and metal cutlery rather than disposable, one-use paper or plastic implements. We have greatly reduced plastic water bottle use in the office by installing water filters and stocking glasses rather than paper or plastic cups. Additionally, we have been working in conjunction with caterers to ensure precise food ordering in order to eliminate food waste.

We help our guests feel welcomed in our office by decorating with plants, which reduces office carbon emissions and naturally purifies the air. We place recycling bins in prominent locations throughout the office so that they know recycling is accessible to them. We use a motion-activated lighting system to improve energy efficiency, and we reduce paper usage at meetings by offering fewer paper handouts. Instead, we encourage guests to bring their own notepads or devices for notetaking and sending digital copies of relevant documents before or after the meeting.

It is our sincere desire that guests feel that they are part of our green initiatives when we host them in the Kumon Canada space.

