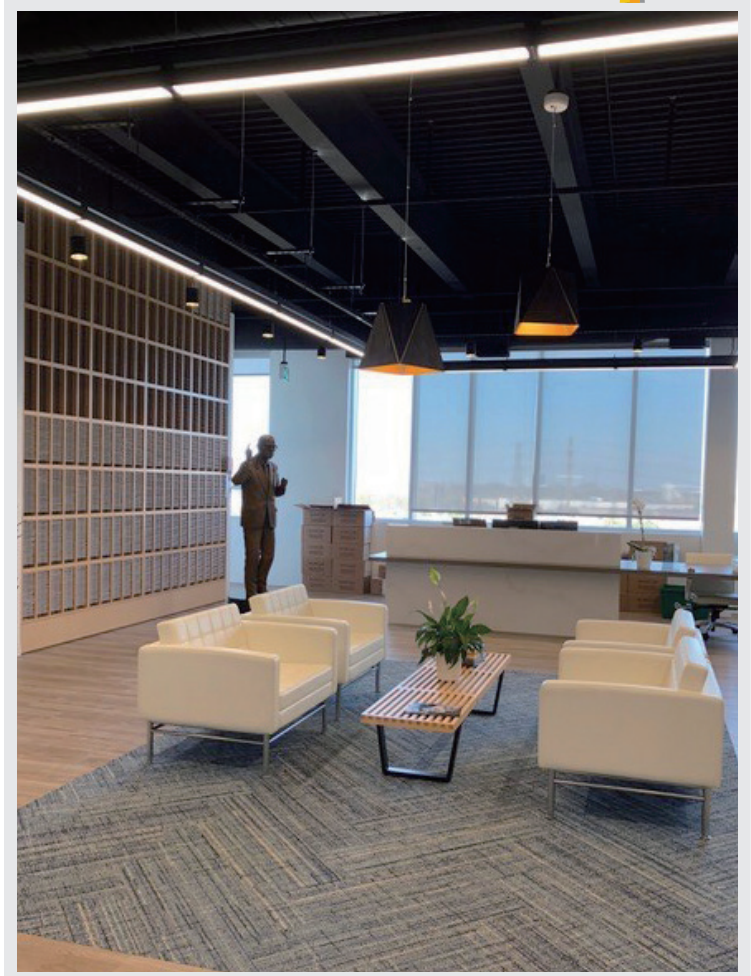


## KUMON CANADA UPGRADES WAREHOUSE AND HEADQUARTERS

Kumon Canada Inc. (KCI) relocated both its corporate Head Office and warehouse over a few hectic weeks this past spring. The facilities - separated by 25 kilometers - remain in Toronto to better serve the large number of Centres in Ontario.

KCI President Mike Shim envisaged significant environmental upgrades as a part of the new office facility. "The three branch offices for Toronto (East, West and Central) work here along with Finance, Branding and all of the associates in Operations. Therefore, we have a lot of Instructors and international visitors. I wanted the space to reflect our values and placed a priority on the environment and sustainability."

The space was designed to maximize the use of natural lighting and includes greenery strategically placed throughout the office to enhance a natural outdoor ambience. Recycled materials and low VOC (volatile organic compound) paints and adhesives were used to reduce airborne chemicals and improve the office environment. A filtered water system was included with the kitchen and motion-activated lighting throughout the space.



The new warehouse includes programmable thermostats that can be timed for peak business hours, LED lighting on motion sensors that turn off when rooms are vacant, and timers for the office that shut off lights during on-business hours. Rob Murakami, Team Leader for the Canada Distribution Centre, describes the new facility as a big improvement. "The technology really helps us to conduct our jobs more efficiently in an environment that is ultimately a better place to work."

