

# BEING GREEN AT HOME

At KNA, the majority of associates have worked from home since March 2020. This has naturally decreased our electricity and paper usage. Our associates at KNA are actively making efforts to stay green and contribute to the environment as we continue to be agile and adapt. Some ways our associates are staying green include composting, walking to work, making coffee at home, controlling use of utilities, and decreasing the use of disposables. At KNA, we continue to create awareness and encouragement for being environmentally friendly by providing Green Tips in every monthly Associate and Instructor newsletter. Some of these green tips include current environmental topics around the country, additional ways to be green at home, and introducing more eco-friendly products, as we adapt to this new lifestyle.

Recently at KNA, our associates in US, Canada and Mexico participated in the annual #daylighthour pledge, a social media campaign by Building Energy Exchange. In this pledge, our associates were asked to turn off non-essential electric lighting at their home or branch office for one hour from Noon to 1pm on the Friday nearest the summer solstice, June 18, 2021. Below are some pictures of our associates and their naturally lit workplaces during this campaign.

Due to the pandemic many of our annual green events were cancelled last year, however we are hoping to resume them this fall as we make a return to the office. Some of the events in consideration include cleanup at a nature conservancy, winter coat donation drive and volunteering at a local farm. The purpose of these events are to promote green activities, build a green culture, and increase Kumon brand awareness.

