

KUMON GREEN TEAM

KNA (US) – Green Team Revitalized

Like most of the world, Kumon North America's Green Team took a bit of a hiatus during 2020, as we were all unexpectedly forced into lockdown and remote work. Beginning in 2021, however, we were pleased to revitalize our Green Team and relaunch environmental awareness across all of KNA. We have expanded our Green Team's membership beyond our headquarters office in New Jersey, to include representatives from the various regions where our Kumon Centers are located, including Mexico.

Each month, newsletters are sent out to Kumon Associates and Instructors. Green Team members take turns to write brief articles that shed light on environmental issues and/or provide green tips. Most recently we partnered with KNA's Sustainable Development Goals (SDG) Task Force to send out a special Earth Day edition newsletter to our associates, featuring ideas for ways to protect the planet.



It's in the news—gas prices are high. As policymakers rethink the structures that incentivize driving, here are a few tips from the Office of Energy Efficiency & Renewable Energy on what you can do to reduce your consumption and decrease your carbon footprint.



- **Reduce your acceleration and high speeds.** Aggressive driving can lower your mileage by 15% to 30% at highway speeds and 10% to 40% in stop-and-go traffic.
- **Don't idle your car.** Idling can use a quarter to a half gallon of fuel per hour. In the winter, give your car only 30 seconds to warm up — it will warm up quickly when you start driving.
- **Regular maintenance will help your car run at top efficiency.** Fixing serious maintenance problems can improve mileage by up to 40%.

The Green Team also tries to promote SDGs, like responsible consumption and production. One example of how we've done that is hosting a coat drive annually. Instead of throwing away old coats, we encourage people to give them new life. This past winter, our headquarters office collected 48 coats, which were then donated to an organization called New Jersey Cares. Our warehouse in Kentucky also did a coat drive and donated over 60 coats to students in need at St. Aloysius School.



We also provided reusable lunchboxes to all our staff across the US, Canada and Mexico. These lunchboxes included food storage containers that can be used instead of one-use plastic bags.



Lastly, with our latest office relocation we've promoted recycling amongst our associates. We collected 1,500 plastic binders that were no longer needed and sent them back to our warehouse in Kentucky. They will then reuse these binders for distribution in the future. We also recycled approximately 4,280 pounds of paper that might have otherwise gone to a landfill. In the future, we plan to collaborate more with the SDG Task Force and Company-Owned Centers, and find ways to recycle obsolete and broken equipment.

